

**Principal Ratings of FSU Teacher Effectiveness on NCEES  
2016-2017**

**Standard I: Teachers Demonstrate Leadership**

Teaching Practice	NCEES Standard	Response Group	N	Mean	SD	Much Less Effective (1)	Less Effective (2)	Comparable (3)	More Effective (4)	Much More Effective (5)
Seeking solutions to address students' learning needs in a positive manner	1	FSU	18	3.33	1.03	5.56	11.11	38.89	33.33	11.11
		Other NC Prepared	1022	3.49	0.89	1.27	9.98	40.51	35.13	13.11
		Out-of-State	302	3.4	0.88	2.32	8.61	46.36	32.12	10.6
		Alternative Entry	436	3.27	0.94	3.21	14.68	44.04	27.98	10.09
Using data to guide practice	1	FSU	18	3.39	0.85	0	11.11	50	27.78	11.11
		Other NC Prepared	1022	3.39	0.82	1.08	9.1	49.61	30.43	9.78
		Out-of-State	302	3.27	0.87	2.32	10.6	54.3	22.85	9.93
		Alternative Entry	436	3.12	0.9	4.13	15.83	50.69	22.48	6.88
Taking an active role in professional learning communities	1	FSU	18	3.06	0.87	5.56	11.11	61.11	16.67	5.56
		Other NC Prepared	1022	3.45	0.87	1.37	8.32	47.85	29.06	13.41
		Out-of-State	302	3.3	0.86	1.66	10.6	54.97	21.85	10.93
		Alternative Entry	436	3.27	0.89	2.75	13.3	46.56	29.13	8.26
Contributing to the productivity of school-wide goals	1	FSU	18	3.28	0.96	5.56	11.11	38.89	38.89	5.56
		Other NC Prepared	1022	3.43	0.88	1.47	9.3	47.16	29.16	12.92
		Out-of-State	302	3.34	0.92	2.32	10.93	49.34	24.83	12.58
		Alternative Entry	436	3.25	0.91	3.67	13.07	46.1	28.9	8.26

**Standard II: Teachers Establish a Respectful Environment for a Diverse Population of Students**

Teaching Practice	NCEES Standard	Response Group	N	Mean	SD	Much Less Effective (1)	Less Effective (2)	Comparable (3)	More Effective (4)	Much More Effective (5)
Maintaining a classroom environment that enables students to learn	2	FSU	18	3.39	0.92	0	16.17	38.89	33.33	11.11
		Other NC Prepared	1022	3.5	0.99	3.72	9.2	35.71	35.62	15.75
		Out-of-State	302	3.37	0.99	4.3	12.25	38.41	32.45	12.58
		Alternative Entry	436	3.27	1.04	5.96	13.3	41.06	26.83	12.84
Incorporating instructional materials that reflect a diverse set of student experiences	2	FSU	18	3.11	0.76	0	22.22	44.44	33.33	0
		Other NC Prepared	1022	3.44	0.85	0.88	9.2	46.87	31.41	11.64
		Out-of-State	302	3.35	0.87	1.99	9.93	49.34	28.15	10.6
		Alternative Entry	436	3.21	0.89	3.44	13.53	49.08	26.61	7.34
Respecting diversity and multiple perspectives of students	2	FSU	18	3.33	0.77	5.56	0	50	44.44	0
		Other NC Prepared	1022	3.53	0.82	0.88	5.38	46.38	34.15	13.21
		Out-of-State	302	3.46	0.83	0.99	5.96	51.99	28.15	12.91
		Alternative Entry	436	3.41	0.86	2.75	6.19	48.17	32.8	10.09
Adapting teaching to benefit students with unique learning needs	2	FSU	18	3.28	0.75	0	16.67	38.89	44.44	0
		Other NC Prepared	1022	3.44	0.9	0.98	11.45	43.35	30.63	13.6
		Out-of-State	302	3.34	0.92	2.65	11.26	47.02	27.15	11.92
		Alternative Entry	436	3.26	0.95	3.9	13.3	45.18	27.75	9.86
Demonstrating skill in support of English second language learners	2	FSU	18	3.22	0.65	0	11.11	55.56	33.33	0
		Other NC Prepared	1022	3.27	0.76	0.98	7.83	62.72	20.45	8.02
		Out-of-State	302	3.27	0.74	0.99	5.96	66.89	17.55	8.61
		Alternative Entry	436	3.1	0.82	4.13	10.32	63.3	16.06	6.19
Investing families and other significant adults in students' learning	2	FSU	18	3.39	0.92	0	16.67	38.89	33.33	11.11
		Other NC Prepared	1022	3.35	0.85	1.37	9.88	51.76	26.22	10.76
		Out-of-State	302	3.34	0.86	2.65	7.28	52.98	27.15	9.93
		Alternative Entry	436	3.2	0.89	4.36	10.55	53.44	23.85	7.8

**Standard III: Teachers Know the Content They Teach**

Teaching Practice	NCEES Standard	Response Group	N	Mean	SD	Much Less Effective (1)	Less Effective (2)	Comparable (3)	More Effective (4)	Much More Effective (5)
Aligning instruction with the North Carolina Standard Course of Study	3	FSU	18	3.22	0.65	0	11.11	55.56	33.33	0
		Other NC Prepared	1022	3.5	0.8	0.59	4.7	51.27	30.72	12.72
		Out-of-State	302	3.34	0.79	0.99	6.95	58.94	22.85	10.26
		Alternative Entry	436	3.24	0.79	2.29	8.72	58.49	23.39	7.11
Exhibiting a strong foundation of knowledge in his/her content area(s)	3	FSU	18	3.22	1.11	5.56	22.22	27.78	33.33	11.11
		Other NC Prepared	1022	3.56	0.87	0.88	6.95	43.05	33.56	15.56
		Out-of-State	302	3.46	0.89	1.99	6.95	47.68	29.47	13.91
		Alternative Entry	436	3.24	0.88	2.98	12.84	49.54	26.61	8.03
Making instruction relevant to 21st century students	3	FSU	18	3.06	0.94	5.56	22.22	33.33	38.89	0
		Other NC Prepared	1022	3.44	0.86	0.98	8.71	48.63	28.96	12.72
		Out-of-State	302	3.32	0.81	0.99	9.93	54.64	25.17	9.27
		Alternative Entry	436	3.19	0.88	3.44	13.07	52.98	22.48	8.03

**Standard IV: Teachers Facilitate Learning for Their Students**

Teaching Practice	NCEES Standard	Response Group	N	Mean	SD	Much Less Effective (1)	Less Effective (2)	Comparable (3)	More Effective (4)	Much More Effective (5)
Utilizing a variety of appropriate instructional methods	4	FSU	18	3.11	1.02	0	33.33	33.33	22.22	11.11
		Other NC Prepared	1022	3.5	0.87	0.78	8.51	44.81	31.7	14.19
		Out-of-State	302	3.36	0.86	1.99	8.28	51.99	26.82	10.93
		Alternative Entry	436	3.23	0.91	3.9	12.39	49.08	26.38	8.26
Integrating technology into instruction to enhance learning	4	FSU	18	2.89	0.9	5.56	22.22	55.56	11.11	5.56
		Other NC Prepared	1022	3.45	0.8	0.88	5.97	50.88	31.41	10.86
		Out-of-State	302	3.29	0.86	0.99	11.59	56.29	19.54	11.59
		Alternative Entry	436	3.23	0.86	2.52	12.39	52.52	24.31	8.26
Promoting critical thinking in students	4	FSU	18	3.11	0.68	0	16.67	55.56	27.78	0
		Other NC Prepared	1022	3.34	0.85	1.37	10.27	52.05	25.83	10.47
		Out-of-State	302	3.23	0.84	1.32	13.25	55.63	20.53	9.27
		Alternative Entry	436	3.1	0.87	3.9	15.14	53.9	20.87	6.19
Facilitating learning through student collaboration in small groups and teams	4	FSU	18	3.17	0.71	0	16.67	50	33.33	0
		Other NC Prepared	1022	3.43	0.86	1.27	8.71	48.04	29.94	12.04
		Out-of-State	302	3.29	0.87	1.66	11.26	54.3	21.52	11.26
		Alternative Entry	436	3.25	0.89	3.44	11.24	51.38	25.23	8.72
Leveraging a variety of formal and informal assessments to drive student learning	4	FSU	18	3.06	0.64	0	16.67	61.11	22.22	0
		Other NC Prepared	1022	3.36	0.81	1.08	8.71	52.74	28.18	9.3
		Out-of-State	302	3.24	0.82	2.65	7.62	61.59	19.21	8.94
		Alternative Entry	436	3.11	0.87	4.36	12.84	56.42	19.72	6.65
Communicating in ways that are clearly understood by students	4	FSU	18	3.33	0.59	0	5.56	55.56	38.89	0
		Other NC Prepared	1022	3.47	0.86	1.47	6.56	48.63	30.04	13.31
		Out-of-State	302	3.34	0.86	2.32	7.62	53.97	25.5	10.6
		Alternative Entry	436	3.24	0.9	4.13	10.78	50.46	26.15	8.49

**Standard V: Teachers Reflect on Their Practice**

Teaching Practice	NCEES Standard	Response Group	N	Mean	SD	Much Less Effective (1)	Less Effective (2)	Comparable (3)	More Effective (4)	Much More Effective (5)
Reflecting on practice and identifying areas for improvement	5	FSU	18	3.17	0.86	0	22.22	44.44	27.78	5.56
		Other NC Prepared	1022	3.47	0.89	1.76	8.71	43.64	32.88	13.01
		Out-of-State	302	3.42	0.86	1.99	7.95	46.69	32.45	10.93
		Alternative Entry	436	3.27	0.89	3.44	11.01	49.08	27.75	8.72
Engaging in professional development to address identified improvement needs	5	FSU	18	3.22	0.65	0	5.56	72.22	16.67	5.56
		Other NC Prepared	1022	3.46	0.84	1.27	6.46	50.1	29.65	12.52
		Out-of-State	302	3.37	0.77	0.66	5.96	58.94	24.17	10.26
		Alternative Entry	436	3.25	0.81	2.52	8.72	57.34	24.54	6.88